



# FERRANDO SPEECH AND HEARING CENTRE

(Early Intervention, Education, Rehabilitation and Man Power Development for the Deaf)  
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## **OBJECTIVES OF THE POLICY FOR PWD'S AT FSHC**

- To promote, protect and ensure the full realization of all human rights and fundamental freedom of persons with disabilities in the rights of persons with disabilities Act: 2016.
- Specific areas of Intervention:
  1. Prevention, Early detection & early intervention.
  2. Inclusive school and School education
  3. Inclusive higher and technical education.
  4. Social protection measures.
  5. Disaster risk reduction
  6. Assistive devices that promote independence, mobility and communication.
  7. Accessibility.
  8. State level coordination
  9. Formation of DPO's and Parents organizations.
  10. Skill development programs for livelihood.

### **1. Prevention, Early detection & early intervention.**

FSHC shall ensure the prevention of disability through sensitization programmes on Nutrition, Hygiene, High risk pregnancies, Antenatal and post natal check ups and health camps in the villages particularly in remote areas.

School screenings and village camps shall be organized to detect the disabilities for early intervention. Early intervention unit is to be made useful and available to the Children with disabilities.

An Ear mould technician is to be appointed and instructed for compulsory use of hearing aids for the residual hearing loss. Speech therapy to be provided to improve the speech defects.

### **2. Inclusive school and school education:**

Inclusion in pre-school will provide for quality inclusive education – ensuring access, retention and transition in school and in home based situations:-

- a. Regular capacity building in Inclusive education for teachers.
- b. Regular classes from Nursery to Class XII.

- c. Introduction of Universal Design of learning along with alternative methods of teaching learning and evaluating.
- d. Work in collaboration with Govt. and Non Govt. organizations.

**3. Inclusive higher and technical education:**

FSHC shall provide all available technical support for the persons with disabilities in the institution.

**4. Social protection measures:**

FSHC shall endeavor to provide / Support social protection measures for the safety of PWD's within the limit of its capacity, with a special priority to women, girls and children.

**5. Disaster risk reduction:**

FSHC shall strengthen its efforts to include people with disabilities in the planning, implementation, and monitoring of all disaster risk management services to ensure that people with disabilities are not excluded during disaster and calamities.

**6. Assistive devices that promote independence, mobility and communication:**

Persons with disabilities require devices that support mobility, independent functioning and communication so as to overcome barriers and participate more effectively on an equal basis with others in all spheres of community life. Assistive devices of good quality that are appropriate, accessible and affordable Shall be made available to PWD's as and when necessary for mobility and independence.

**7. Accessibility:**

FSHC shall strive to provide accessibility which includes communication, attitude and participation of people with disabilities. The centre shall what so ever possible make barrier free for the easy accessibility.

**8. State level coordination:**

Disability is a cross cutting issue, and the life cycle needs of persons with disabilities cannot be addressed through any one department alone. Development of an effective and efficient coordination is imperative for the successful delivery of services , benefits, concessions, and rights of persons with disabilities. Therefore, FSHC shall cordially collaborate to work with state and centre Govt and other Non Govt organizations for the development of PWD's and their benefits.

**9. Formation of DPO's and parents organizations.**

FSHC shall ensure the formation of DPO's and parents groups and fully involve them fully in programs, events and monitoring of the centre activities.

**10. Skill development programmes for livelihood:**

Emphasis shall be laid for inclusion in formal and non-formal vocational and skill training schemes made available to the PWD's in collaboration with Govt and Non- govt organizations.